Health and Safety Policy

Last review: September 2015
We are committed to reviewing our policy and good practice annually.

Statement of Aims

It is a matter of principle that Project Connect personnel respect the policies of the organisation. However, there are particular issues relating to the woodland, the specialist tools used there and with lighting fires which are not included in the standard Health and Safety policy and for which this document is an addendum.

Forest school sessions offer learning opportunities for children and young people. Part of their purpose is to encourage participants to face new challenges and to learn to take reasonable risks. In order to do that safely, the adults involved must know their role and ensure that the necessary risk assessments are carried out regularly and thoroughly. Risks can rarely be eliminated entirely, but they can be reduced to a minimum without unduly limiting opportunities for children to explore and learn.

Objectives of the document.

- To identify the roles of those involved in Forest Schools, with respect to Health & Safety.
- To identify safety procedures so that they can be carried out effectively and without difficulty.
- To identify suitable and sufficient risk assessment processes to ensure that risks are adequately controlled.
- To develop effective communication systems throughout the setting.
- To ensure that all those involved in Forest School are aware of all relevant Health & Safety documents.
- To develop effective inspection/monitoring procedures to ensure compliance with Local Authority Health & Safety requirements.
Health and Safety Organisation.

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The Legal Framework.

(Health & Safety At Work Act 1974 and Regulations 1992)

Employers must:-
1. Assess the risk of activities.
2. Introduce measures to control those risks.
3. Tell their employees about the measures they have introduced.
4. Follow LEA Guidance on Educational visits and journeys for arranging school visits (but decisions about visits are usually delegated to the head teacher).

Employees must:-
1. Take reasonable care of their own and others’ health and safety.
2. Co-operate with their employers over health and safety matters.
3. Carry out activities in accordance with training and instructions.
4. Inform the employer of any serious risks.
5. Act in accordance with the teacher’s common law duty (as a reasonable parent would do in the same circumstances).
6. Follow the written procedure for arranging school visits, including obtaining the head teacher’s prior approval.

Responsibilities.

School/organisation staff

1. Must ensure that the head teacher is provided with the information and details as above.
2. They must do their best to ensure the health and safety of everyone in the group, follow the instructions of the Forest School Leader and help promote positive behaviour.
4. Ensure that adults have details of the school contact and that they and the contact have details of the emergency procedures.
5. Ensure that adults have details of children’s medical or special educational needs.
6. Observe the guidance for teachers and other adults.
7. Consider stopping the visit/activity (notifying the Forest School Leader) if they consider any risk unacceptable.

Forest School Leader

The Forest School Leader should have the overall responsibility for the supervision and conduct of the visit. The leader should:-
• Obtain the head teachers permission for visits to the Forest School
sire.
• Follow the health and safety guidelines and policies.
• Undertake a comprehensive risk assessment.
• Clearly define each group supervisor’s role and ensure all tasks have
been assigned.
• Be familiar with the site.
• Be aware of child protection issues.
• Ensure that adequate first aid provision is available.
• Undertake the planning and preparation for the visit, including briefing
group members.
• Review activities and advise teacher where adjustments may be
necessary.
• Ensure that teachers/adults are aware of what the visit involves.
• Observe the guidance for teachers and other adults.

Additional Adults/Volunteers

Other adults should be clear in their roles and responsibilities. They must:
• Do their best to ensure the health and safety of everyone in the group.
• Not be left in sole charge of children. Follow the instructions of the forest
school leader and teacher adults and help with the control and discipline.
• Speak to the leader/adults if concerned about the health and safety of children
at any time during the visit.
• Observe the guidance for teachers and adults.

Children

The group leader must make it clear to children that they must:
  o Follow the instructions of the leader and any other adults.
  o Look out for anything which might be a threat and tell an adult about
it.

Attendance at Forest School by children and young people whose behaviour may be
considered to be a danger (to themselves or to the group) will be reviewed, and
strategies put in place to allow them top participate wherever possible.

Parents

The Forest School Leader/teacher should:
• Provide both written information and briefing sessions to help parents
decide whether their child should go on the visit.
• Tell parents how they can help prepare their child for the visit.
• Invite parents to support Forest School sessions as a volunteer if they
wish.

Parents will need to:
• Provide the teacher with emergency contact numbers
• Sign a consent form
• Give the teacher information about the child’s emotional, psychological
and physical health.
Health & Safety Guidance.

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Supervision

Nursery/Primary Schools

During Forest School sessions for Nursery/Primary school children, they will be fully supervised by at least one member of staff from the setting, plus a Forest School Leader and one other adult. Additional helpers may accompany the group and will be taken through the Project Connect Induction Pack and participating in a health and safety briefing session. Although adults are not left alone with children and young people, it is essential that adults who regularly help as volunteers are police checked. Usually a group will be no larger than fifteen children and an appropriate ratio of adults to children will be observed according to the setting. The number of adults to children will be increased if necessary to accommodate larger groups and children with special educational or other needs.

Secondary Schools/College students/Trainees

Forest School sessions for older groups will also be fully supervised by at least one member of staff from the setting, plus a Forest School Leader. Additional adult helpers may accompany the group after being taken through the Project Connect Induction Pack and participating in a health and safety briefing session. An appropriate ratio of adults to children will be observed according to the settings policy and the activity to be undertaken, which will be increased if necessary to accommodate students with special educational or other needs.

The Shelter

Where possible a shelter will be constructed within a Forest School site. This will be both sturdy and waterproof and will be regularly checked for stability and safety.

Firesite

Normally a designated area for fires will be present within a Forest School site. Seating will be arranged for the children to sit on a safe distance from any fires lit. The children and young people will be encouraged to walk around the designated area at all times and they will not approach any fires unless specifically supervised to do so. Water will always be available to safely extinguish fires and the fire site will be designed to reduce the risk of any spread of fire.

Toilets/Hand washing

There are no toilets on Forest School sites. Children and young people are allowed to use designated areas of the wood and are told how to do so with due care and
consideration to hygiene, care for the environment and personal privacy. Sessions only last a maximum of three hours – for younger children much less- and in practice most complete the session without the need to go.

There is no running water, but for each Forest School session there will be a container of water on site. Hand wash, towels and antiseptic wipes will also be available.

**First Aid**

At least one adult will have the relevant first aid training and a First Aid Kit, along with relevant emergency equipment, which will always be readily accessible. The will also be a mobile phone on site and in the event of a serious accident the emergency procedures will be followed.

**Weather Conditions**

Assessments of weather conditions will be taken prior to a visit and if the weather is too extreme the session will be cancelled. Where possible, alternative indoor provision will be arranged. If the weather deteriorates suddenly during a session, the adults will decide whether to leave the site, use alternative accommodation or return the participants to their setting. When windy and there is a danger of falling branches, the children will be taken to an alternative setting or the session will be cancelled.

The participants are asked to bring Wellington boots and suitable warm/waterproof clothing. If possible the setting will provide them with any missing essential items. The nature of woodland means that Forest School sites are quite sheltered and most will have a shelter on site. Participants will experience hot, cold and wet weather but this will harm no –one if they are properly dressed. If cold, they will be more active in order to maintain warmth. In extreme heat, care will be taken to stay in the shade and plenty of water for drinking will be available.

**Ground Conditions**

On some sites the ground conditions may present a higher risk and these will be assessed and dealt with accordingly, for example mud or steep slopes. Paths steps or even boardwalks may be constructed to avoid or reduce the risks. Discussions will also take place on how to safely access/cross/use such areas.

**Vegetation**

The areas of woodlands used are checked for toxic plants and participants will be instructed not to pick or eat any plants. Areas of nettles, brambles and other potentially harmful plants will be cut regularly to open up areas for access, but some areas will be left uncut to support dependant wildlife.

**Using Tools/Lighting Fires**

Participants will only be involved in using sharp tools/fire when the Forest School Leader deems that they are confident and competent at working in the woods. When tools such as penknives and small saws are used the younger participants will
always be appropriately supervised. Fires will only be lit in the designated areas and again the participants will be appropriately supervised.

With older groups, tools will be used after individual risk assessments of each child have been carried out to determine the degree of supervision necessary. Children will always be in sight of an adult. Proper instructions will have been given and safety issues discussed prior to the use of any tools. Where appropriate, participants will use safety and protective gear such as gloves etc.

**Forest School Leaders Personal Safety**

When working alone, ie when carrying out visual checks prior to site visits, a mobile phone will be carried and the relevant authorities will be made aware of their intentions and whereabouts. The setting where a Forest School Leader is expected will contact the relevant authorities if they do not appear within a reasonable period after the agreed time, and cannot be reached on their phone. Whilst in the woods with the children, the Forest School leader will usually be within sight of another adult

**Risk Assessment**

A full and comprehensive site risk assessment will be conducted prior to the first visit to any new site. This will be done by the Forest School Leader and, if possible, in conjunction with a member of staff from the site setting. This risk assessment will be reviewed regularly. A visual check will be undertaken immediately prior to every session. Individual generic risk assessments will be used for the use of tools and some activities/actions. Individual activities will be risk assessed previously by the Forest School Leader. Ongoing risk assessments will take place at various times during a visit – this normally consists of judgements and decisions made as the need arises, which will then be recorded after the visit.

Risks can be minimised, but they cannot be eliminated altogether, and health and safety concerns need to be balanced against the potential benefits of any activity. Children, young people and adults will suffer the occasional bumps, cuts and bruises which are a part of everyday life. The application of common sense will ensure that everyone is as safe as they can be, whilst enjoying all the physical and intellectual challenges of Forest School!